

**SCOTT COUNTY SCHOOL BOARD
REGULAR MEETING MINUTES, TUESDAY, APRIL 3, 2012**

The Scott County School Board met in a regular meeting on Tuesday, April 3, 2012, in the Scott County School Board Office Conference Room in Gate City, Virginia, with the following members present:

James Kay Jessee, Chairman **ABSENT:** None
 William "Bill" R. Quillen, Jr., Vice Chairman
 Jeffrey "Jeff" A. Kegley
 Gail L. McConnell
 L. Stephen "Steve" Sallee, Jr.
 Herman "Kelly" Spivey, Jr.

OTHERS PRESENT: John I. Ferguson, Superintendent; Will Sturgill, School Board Attorney; Jason Smith, Supervisor of Personnel/Middle Schools; Loretta Q. Page, Clerk Of The Board/Administrative Assistant/ Head Start Payroll & Invoice Clerk; K.C. Linkous, Deputy Clerk Of The Board/Human Resource Manager; Suzanne Goins, Virginia Professional Educators Representative; Justin Forrester, Scott County Education Association Representative; Tim Edwards, Maintenance Employee; Ramona Russell, Duffield Primary School Teaching Assistant; Lee Roy Sanders, School Bus Driver; Helen Henderson, Scott County Public School Head Start Director; Judy Calton, Administrative Assistant/Fiscal Officer; M.A. Lunsford, Scott County Imagination Library; Judy Hall, Grandparent of Scott County Public Schools Student/Citizen; Beth Blair, Lowell Campbell, Kathy McClelland and Glenn McMurray, Former School Board Members; Margaret Meade, Darrell Meade, Brittany Jo Meade Edwards, and Hilary Meade (family of recently deceased former school board member, Joe D. Meade); Travis Nickels, Duffield Primary School Principal; Jennifer Meade, Dungannon Intermediate School Principal; Kellie Johnson, Fort Blackmore Primary School Principal; Greg Ervin, Gate City High School Principal; Cindy Dorton, Gate City Middle School Principal; Tim Spicer, Hilton Elementary School Principal; Mike Lane, Nickelsville Elementary School Principal; Reagan Mullins, Rye Cove High School; Renee Dishner, Rye Cove Intermediate School; Valerie Babb, Shoemaker Elementary School Principal; Sammy Parks, Twin Springs High School Principal; Amy Sallee, Weber City Elementary School Assistant Principal; Kathy Musick, Yuma Elementary School Principal; Ralph Quesinberry, Supervisor of Career & Technical Education; Larry Vicars, Citizen; David Hartley, Heritage TV; Lisa McCarty, Scott County Virginia Star; and Wes Bunch, Kingsport Times News.

CALL TO ORDER/MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE: Chairman Jessee called the meeting to order at 6:30 p.m. and welcomed everyone in attendance. He asked the audience to observe a moment of silence and then asked Mr. Spivey to lead the audience in citing the *Pledge of Allegiance*.

ITEMS TO BE ADDED TO AGENDA/APPROVAL OF AGENDA: Chairman Jessee requested an addition to Items By Superintendent (H.) Recognition of State Board of Education. On a motion by Mr. McConnell, seconded by Mr. Spivey, all members voting aye, the Board approved the agenda including the addition presented by Chairman Jessee.

APPROVAL OF MARCH 6, 2012 REGULAR MEETING MINUTES: On a motion by Mr. Sallee, seconded by Mr. Spivey, all members voting aye, the Board approved the Tuesday, March 6, 2012 Regular Meeting Minutes as submitted.

APPROVAL OF CLAIMS: On a motion by Mr. Kegley, seconded by Mr. McConnell, all members voting aye, the Board approved the following payroll and claims: School Operating Fund invoices & payroll in the amount of \$1,039,703.22 as shown by warrants #8102881-8103206 & electronic payroll direct deposit in the amount of \$1,110,484.69 & electronic payroll tax deposit \$469,496.43. Cafeteria Fund invoices & payroll in the amount of \$133,559.33 as shown by warrants #1014762-1014818 & electronic payroll direct deposit in the amount of \$24,022.71 & electronic payroll tax deposit \$10,067.63. Scott County Head Start invoices & payroll in the amount of \$45,968.04 as shown by warrants #10272-10329.

PUBLIC COMMENTS: None.

SCOTT COUNTY IMAGINATION LIBRARY: M.A. Lunsford, Scott County Imagination Library Representative, presented a brief history and success of the Dolly Parton's Imagination Library Program begun in Sevier County in 1995. He presented an overview of the Scott County Imagination Library, which he reported was the first chapter in the state of Virginia that implemented the program. He reported on the program's success in the county and explained that their largest problem is funding. He explained that the objective of the program is teaching a child to read. He presented copies of the program's books for the board's review and explained that each child receives an age appropriate book, from birth to five years. He informed the Board that no funding is received from outside Scott County and explained funding for the program as follows: \$5,000 from the County of Scott Board of Supervisors; \$5,000 from the United Way; \$2,000 from the Rotary Club; and, \$700-800 from the retired teachers association. He stated that he had asked the school board to appropriate funding for the program; and, since he felt it would be inappropriate to ask the Board to vote tonight, he will come back to next month's meeting to ask for a vote on the \$5,000 request for the program. He expressed appreciation to the Board for their time, interest; and, hopefully, support of the program.

Chairman Jessee requested that the clerk include this item on the agenda for the next meeting.

PRESENTATION ON EPILEPSY: Judy Hall, Duffield citizen/grandmother of special needs child in the school system, presented a book on epilepsy to Superintendent Ferguson. She also presented information on Lennox-Gastaut Syndrome and Epilepsy and Seizures and commented on the need for more training and instruction for the faculty and staff in the school system.

VIRGINIA BOARD OF EDUCATION INDEX OF PERFORMANCE EXCELLENCE AWARDS PRESENTED TO VARIOUS SCHOOLS: Board members presented Virginia Index of Performance Excellence Award Certificates to the principals of Duffield, Fort Blackmore, Rye Cove Intermediate, Shoemaker Elementary, Yuma and Gate City High School; and, to the Weber City Assistant Principal. The awards were presented to the schools from the Virginia Board of Education in recognition for public schools that exceeded the minimum requirements for learning and achievement of the Commonwealth's rigorous Standards of Learning program as follows:

- Duffield Primary School
- Fort Blackmore Primary School
- Rye Cove Intermediate School
- Shoemaker Elementary School
- Weber City Elementary School
- Yuma Elementary School
- Gate City High School

Chairman Jessee expressed congratulations and thanks to the principals and asked that they convey this to the school staff and everyone that shares in the education of the children.

PRESENTATION OF ADVANCED ACCREDITED SACS AWARDS: Scott County Public Schools and each school within the school division received an AdvancEd Accredited/SACS certificate of accreditation from the Southern Association of Colleges and Schools Council on Accreditation and School Improvement which is valid through June 30, 2017. School board members presented the AdvancEd SACS Certificates to the principals of each school (Weber City Assistant Principal) for having met the requirements established by the AdvancEd Accreditation Commission and Board of Trustees.

Chairman Jessee stated that he is very proud of the schools, students, teachers, principals, staff and all involved for the phenomenal job that they do.

CHAIRMAN RECOGNITION OF FORMER SCHOOL BOARD MEMBERS IN AUDIENCE: Chairman Jessee recognized Beth Blair, Lowell Campbell, Kathy McClelland and Glenn McMurray, former members of the Scott County School Board present in the audience.

PRESENTATION OF RESOLUTION HONORING JOE MEADE: Chairman Jessee presented a resolution on behalf of the Board honoring former school board member Joe Meade to his spouse, Margaret Meade; son, Darrell Meade; granddaughters, Brittany Jo Edwards; and Hilary Meade as follows:

Resolution

WHEREAS, the members of the Scott County School Board wish to extend deepest sympathy in the recent death of Joe Darrell Meade, former member and Chairman of the Scott County School Board, and

WHEREAS, the members of the Scott County School Board desire to recognize and memorialize the outstanding service of Joe D. Meade, former member of the Scott County School Board, and

WHEREAS, the members of the Scott County School Board wish to hereby recognize that Joe D. Meade and his spouse, Margaret F. Meade, both served as dedicated members of the Scott County School Board, and

WHEREAS, the members of the Scott County School Board wish to recognize and express appreciation for the sincere commitment and tenacious efforts of Joe D. Meade on behalf of Scott County Public Schools, and

WHEREAS, the members of the Scott County School Board realize Joe D. Meade leaves behind a lasting memorial that is carved into the lives of those who knew and worked with him in the school system for whom he labored so diligently and so well, and

THEREFORE, BE IT RESOLVED, by members of the Scott County School Board that a copy of this resolution be presented to his next of kin being his spouse and former Scott County School Board Member, Margaret F. Meade; his son, Darrell Meade; his granddaughters, Brittany Jo Meade Edwards and Hilary Meade; and

THEREFORE, BE IT FURTHER RESOLVED, by members of the Scott County School Board that a copy of this resolution be recorded in the permanent minutes of this Board.

James Kay Jessee, Chairman(signature)

William R. Quillen, Jr. , Vice Chairman(signature)

Jeffrey A. Kegley, Board Member(signature)

Gail L. McConnell, Board Member(signature)

L. Stephen Sallee, Jr., Board Member(signature)

Kelly Spivey, Board Member(signature)

April 3, 2012

John I. Ferguson, Superintendent (signature)

Loretta Q. Page, Clerk(signature)

ATTEST:

K.C. Linkous, Deputy Clerk(signature)

2012 HEAD START COST OF LIVING ADJUSTMENT (COLA): Helen Henderson, Scott County Public School Head Start Director, reported that Chairman Jessee received a letter from the Department of Health and Human Services stating funding guidance and the application for Cost of Living Adjustment for all Head Start staff. She further explained that this action is from the Consolidated Appropriations Act of 2012. She explained that the amount is \$8,730.00 and is less than one (1) percent increase for all Head Start staff. She reported that the application was presented to the Head Start Policy Council on March 15 and was approved and is being submitted to the school board for approval. She explained that, if approved, the salary scales presented to the Board will be used to reflect changes for the staff. On a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved the 2012 Head Start Cost of Living Adjustment (COLA) application and salary scales as follows:

HEAD START COST OF LIVING 2012 REVENUE

Cost of Living (COLA) Permanent \$ 8,730.00

	<u>EXPENSES</u>
Personnel	\$ 7,049.00
Fringe	<u>1,681.00</u>
TOTAL	\$ 8,730.00

NON-FEDERAL IN-KIND

Non-Federal In-kind	<u>\$ 2,183.00</u>
TOTAL FEDERAL AND NON-FEDERAL	\$10,913.00

**SCOTT COUNTY PUBLIC SCHOOL HEAD START
2012 SALARY SCALE**

		190		190		190		190		
		A	B	C	D					
		TEACHER-DEGREE	TEACHER-CDA/AA	SECRETARY/SUPPLY CLERK	TEACHER'S ASSISTANT/ FOODSERVICE/ED ASSISTANT					
STEP										
0		28874	22145		16627					14485
1		29322	22571		16924					14754
2		29778	23011		17231					15034
3		30240	23461		17542					15317
4		30717	23916		17863					15609
5		31201	24380		18183					15908
6		31691	24969		18511					16285
7		32399	25360		18930					16669
8		33117	26050		19362					17069
9		33851	26621		19805					17474
10		34596	27316		20261					17893
11		35366	27940		20724					18322
12		36290	28692		21293					18762
13		37244	29476		21885					19210
14		38226	30278		22490					19674
15		39238	31113		23080					20125
16		40269	32130		23772					0
17		41498	33184		0					0
18		42774	34272		0					0
19		44091	35405		0					0
20		45452	36578		0					0
21		47013	0		0					0
		0	0		0					0
		0	0		0					0
		0	0		0					0
		0	0		0					0

**SCOTT COUNTY PUBLIC SCHOOL HEAD START
2010-2011 SALARY SCALE**

	A	B	C	D
	190	190	190	190
	TEACHER-DEGREE	TEACHER-CDA/AA	SECRETARY/SUPPLY CLERK	TEACHER'S ASSISTANT/ FOODSERVICE ASSISTANT
STEP				
0	28611	21943	16475	14353
1	29055	22365	16770	14619
2	29506	22802	17074	14897
3	29964	23247	17382	15178
4	30437	23698	17700	15466
5	30917	24157	18017	15763
6	31402	24741	18342	16137
7	32103	25129	18758	16517
8	32815	25812	19186	16913
9	33542	26378	19625	17315
10	34281	27067	20076	17730
11	35043	27685	20535	18155
12	35959	28431	21099	18591
13	36904	29207	21685	19035
14	37877	30002	22285	19495
15	38880	30829	22869	19941
16	39902	31837	23555	0
17	41120	32881	0	0
18	42384	33960	0	0
19	43689	35082	0	0
20	45038	36244	0	0
21	46584	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

APPROVAL OF REQUEST FOR RELIGIOUS EXEMPTION: Brenda P. Robinette, Supervisor of Special Education, explained guidance provided to the school division in regard to parent requests for religious exemption and then recommended approval of a religious exemption request received (letter dated March 15, 2012) and submitted to the Board. On a motion by Mr. Kegley, seconded by Mr. Spivey, the Board approved the religious exemption request submitted to the Board (letter dated March 15, 2012). Mrs. Robinette informed the Board that she would notify the parents of the Board's action.

APPROVAL OF PALMER CENTER FOUNDATION, INC. GRANT PROJECT: Brenda P. Robinette, Supervisor of Special Education, explained that the school division applied for and was awarded on March 14, 2012, a charitable purpose grant from the Palmer Center Foundation, Inc. She explained that the grant amount awarded is \$29,065.00 and that the funding is to be used for a playground at the Scott County Career & Technical Center for the ABA program. She explained that the request has been made by the Scott County Special Education Advisory Council for the past 5 years but funding was not available. She explained that the agreement presented is requested for when the school division takes over the construction of the project that the Palmer Center Foundation, Inc. not be held liable. On a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board approved the Palmer Center Foundation, Inc. grant project including the agreement as follows:

PALMER CENTER FOUNDATION, INC.
HOLD HARMLESS AGREEMENT

The undersigned person or organization warrants that all items of expense funded by the Grant shall be used for activities or projects to individuals and organizations that directly address the mission of the Palmer Center Foundation and that the project shall align with the Palmer Center Foundation's mission statement. The undersigned also warrants that the monies used to fund the Grant shall not be used for political causes, political candidates, lobbying efforts, endowment funds, organizational operating deficits, salaries, stipends, retreats or gifts to individuals or administrators in connection with the project. The undersigned further warrants that the grantee and project are located within Northeast Tennessee and/or Southwest Virginia and that 100% of the services provided through the Grant will be provided to residents of Northeast Tennessee and/or Southwest Virginia.

The undersigned hereby indemnifies and holds harmless the Palmer Center Foundation, its officers, directors, agents, successors and assigns from all claims, demands, damages, causes of actions, judgements, costs and expenses (including court costs and reasonable attorney fees) of whatever nature, direct or indirect, including any events which would give rise to any claim to contribution, indemnity or subrogation arising out of the breach of any warranty contained in this Grant Application or arising out of any claim against the Palmer Center Foundation for death, injury to person or damage to property from the utilization of all monies funded through this Grant. This indemnification shall be binding on the undersigned person or organization, its successors and assigns.

Agency Name _____

Agency Representative Signature _____

Date of Agreement _____

2010-11 CTE ANNUAL PERFORMANCE REPORT: Ralph T. Quesinberry, Supervisor of Career & Technical Education, presented the 2010-2011 Career & Technical Education (CTE) Annual Performance Report (APR). He reported on performance standards as follows: SOL Test – EOC Reading 100 percent (266) of (266) and EOC Mathematics 100 percent (265) of (265). Also, All Special Populations Performance SOL Test as follows: EOC Reading 100 percent (194) of (194) and EOC Mathematics 100 percent (193) of (193). The APR also contains a report of Technical Skills Attainment, All Special Populations Performance, Secondary School Completion, Graduation Rate, Secondary Placement (Transition) Rate, Program Completer Response Rate, Non-Traditional Career Preparation and the Annual Performance Summary. He pointed out that on the APR the standard was not met on the Secondary Placement (Transition) Rate for the Special Population. The CTE APR is as follows:

VIRGINIA DEPARTMENT OF EDUCATION

CAREER AND TECHNICAL EDUCATION

ANNUAL PERFORMANCE REPORT (APR)

FOR

SCOTT COUNTY PUBLIC SCHOOLS

SCHOOL YEAR
2010-2011

(1S1 & 1S2) Academic Attainment

Academic Attainment – Students (based on responsible school division) who completed a CTE program (all and special populations) and were also enrolled in an academic course, for which a Standards of Learning (SOL) end-of-course test is required, will attain a passing score on the SOL end-of-course test.

Performance Standard: 1S1 English: Reading = 91%
1S2 Mathematics (Highest Level) = 83%.

ALL CTE COMPLETERS PERFORMANCE						
SOL Test	2010-2011		2009-2010		2008-2009	
EOC Reading (1S1)	100.00%	(266 of 266)	99.58%	(235 of 236)	98.80%	(247 of 250)
EOC Mathematics (1S2)	100.00%	(265 of 265)	100.00%	(233 of 233)	97.18%	(241 of 248)

ALL SPECIAL POPULATIONS PERFORMANCE		
SOL Test	2010-2011	
EOC Reading (1S1)	100.00%	(194 of 194)
EOC Mathematics (1S2)	100.00%	(193 of 193)

(2S1) Technical Skills Attainment

Technical Skills Attainment¹ consists of five Performance Standards:

- A. The percentage of completers² that attain 80% of the essential competencies on the state-provided, industry-validated competency lists. - **81%**
- B. Completers attempting credentialing tests - **45%**
- C. Completers taking and passing credentialing tests - **72%**
- D. Completers passing credentialing tests - **32%**
- E. Number of Completers earning Advanced Studies diploma and not attempting a Credential Test or passing a Credentialing test without attaining an Advanced Studies Diploma. - **39%**

¹ For students based on CTE serving school division.

² A Career and Technical Education Program Completer is a student who has met the requirements for a Career and Technical concentration or specialization and all requirements for high school graduation or an approved alternative education program.

(2S1) Technical Skills Attainment (Cont.)

ALL CTE COMPLETERS PERFORMANCE			
PERFORMANCE STANDARD	2010-2011		2009-2010
A. Student Competency Rate ²	98.88%	(264 of 267)	100.00% (237 of 237)
B. Completers Participating in a Credentialing Test Rate	51.69%	(138 of 267)	42.19% (100 of 237)
C. Test Takers (Completers) Passing Credentialing Test Rate	71.74%	(99 of 138)	70.00% (70 of 100)
D. Completers Passing Credentialing Test Rate*	37.08%	(99 of 267)	29.54% (70 of 237)
E. Completers Earning Advanced Studies Diploma or Passing a Credentialing Test (College and Career Readiness)*	38.20%	(102 of 267)	48.10% (114 of 237)

ALL SPECIAL POPULATIONS PERFORMANCE			
PERFORMANCE STANDARD	2010-2011		2009-2010
A. Student Competency Rate ³	99.49%	(194 of 195)	100.00% (161 of 161)
B. Completers Participating in a Credentialing Test Rate	47.69%	(93 of 195)	40.99% (66 of 161)
C. Test Takers (Completers) Passing Credentialing Test Rate	70.97%	(66 of 93)	68.18% (45 of 66)
D. Completers Passing Credentialing Test Rate*	33.85%	(66 of 195)	28.66% (47 of 164)
E. Completers Earning Advanced Studies Diploma or Passing a Credentialing Test (College and Career Readiness)*	35.38%	(69 of 195)	43.29% (71 of 164)

³ Completers who have attained 80% of the Student Competency.

* New performance measure required by the Virginia Board of Education.

(3S1) Secondary School Completion

Secondary School Completion – Students (based on responsible school division) who completed CTE programs and graduated from secondary education.

Performance Standard: 3S1 Secondary School Completion = 82%.

2010-2011	2009-2010	2008-2009
98.89% (267 of 270)	100.00% (237 of 237)	100.00% (252 of 252)

(4S1) Graduation Rate

Graduation Rate – The number of CTE completers (based on CTE serving school division) who earned an Advance Studies, International Baccalaureate Diploma or Standard Diploma.

Performance Standard: 4S1 Graduation Rate = 77%.

2010-2011	2009-2010	2008-2009
94.76% (253 of 267)	96.62% (229 of 237)	91.27% (230 of 252)

(5S1) Secondary Placement (Transition) Rate

Secondary Placement (Transition) Rate – CTE completers (based on CTE serving school division) will successfully transition from secondary school to employment, military, further education, or full-time equivalency of part-time combinations of transition indicators.

Performance Standard: 5S1 Secondary Transition Rate = 82%.

ALL CTE COMPLETERS		
2010-2011	2009-2010	2008-2009
86.50% (173 of 200)	93.20% (192 of 206)	94.36% (184 of 195)

ALL SPECIAL POULATIONS PERFORMANCE
2010-2011
80.60% (108 of 134)

(5S1) Program Completer Response Rate (Cont.)

Program Completer Response Rate – The response rate to the Career and Technical Education Student Follow-Up Survey for school year 2009-2010.

Performance Standard: 5S1 Completer Response Rate = 75%.

ALL CTE COMPLETERS					
2010-2011		2009-2010		2008-2009	
84.39%	(200 of 237)	81.75%	(206 of 252)	87.05%	(195 of 224)

(6S1 & 6S2) Non-Traditional Career Preparation

Nontraditional Career Preparation (Enrollment) – The total (combined) enrollment rates (based on CTE serving school division) in the state-identified courses for nontraditional career preparation of the gender that comprises less than 25%.

Performance Standard: 6S1 Nontraditional Career Preparation Enrollment = 19%.

ALL CTE NONTRADITIONAL ENROLLMENT					
2010-2011		2009-2010		2008-2009	
39.51%	(708 of 1,792)	35.60%	(518 of 1,455)	47.77%	(526 of 1,101)

Nontraditional Career Preparation (Completion) – The total (combined) completion rate (based on CTE serving school division) in the state-identified courses for nontraditional career preparation of the gender that comprises less than 25%.

Performance Standard: 6S2 Nontraditional Career Preparation Completion = 16%.

ALL CTE NONTRADITIONAL COMPLETERS					
2010-2011		2009-2010		2008-2009	
43.00%	(116 of 270)	37.55%	(89 of 237)	34.92%	(88 of 252)

**2010-2011 Scott County Public Schools
Annual Performance Summary**

Standard	All Students		Special Population	
	Met	Not Met	Met	Not Met
1S1 Academic Attainment: Reading	X		X	
1S2 Academic Attainment: Mathematics (Highest Level)	X		X	
2S1 Technical Skills Attainment				
A. Student Competency Rate	X		X	
B. Completers Participating in Credentialing Test Rate	X		X	
C. Test Takers (Completers) Passing Credentialing Test Rate ¹	X		X	
D. Completers Passing Credential Test Rate ²				
E. Completers Earning Advanced Studies Diploma or Passing a Credentialing Test (College and Career Readiness) ²				
3S1 Secondary School Completion	X			
4S1 Student Graduation Rate	X			
5S1 Secondary Placement (Transition) Rate	X			X
5S1 Program Completer Response Rate	X			
6S1 Nontraditional Career Preparation (Enrollment)	X			
6S2 Nontraditional Career Preparation (Completion)	X			

¹ Perkins CAR measure for Technical Skills Attainment.

² New performance measure required by Virginia Board of Education.

The 2010-2011 Statewide Annual Performance Report is located at
http://www.doe.virginia.gov/instruction/career_technical/statistics_reports/index.shtml

2012-13 CTE LOCAL PLAN AND BUDGET APPLICATION PERKINS FUNDS: Ralph T. Quesinberry, Supervisor of Career & Technical Education, presented the 2012-2013 Career and Technical Education (CTE) Local Plan and Budget Application for Carl D. Perkins Grant funding in the amount of \$65,816.23. He explained that the CTE budget is used for purchased services and equipment for the CTE program. On a motion by Mr. McConnell, seconded by Mr. Kegley, all members voting aye, the Board approved the 2012-13 CTE Local Plan and Budget Application for Perkins funding as submitted. The budget summary is as follows:

School Division SCOTT COUNTY PUBLIC SCHOOLS

Division Number:

084

CTEMS SCHEDULE 18 (Continued from previous page)
Administration/Administrative Equipment Funds and Budget Summary Worksheet

2012-2013 Plan

SUMMARY BUDGET WORKSHEET (A summary of the budget worksheets relevant to plan objectives that includes line items under the broad expenditures.)	
Expenditure Categories <small>See Appendix C for Object Code Definitions</small>	Amount
1000 - Personal Services	0.00
2000 - Employee Benefits	0.00
3000 - Purchased Services	28,748.23
4000 - Internal Services	0.00
5000 - Other Charges	0.00
6000 - Materials and Supplies (THIS IS NOT ALLOWED for Perkins funds)	NOT ALLOWED
8000 -- Capital Outlay/Equipment	37,068.00
TOTAL	65,816.23
<i>Expenditure Category Budget is calculated from the CTEMS Schedule 17 Budget and CTEMS Schedule 18 Administration/Administrative Equipment Funds and Budget Summary Worksheet (Federal)</i>	

PRESENTATION FROM PHILIPS LIGHTING: John Bowman, Southeast Energy Services Manager for Philips Lightolier, presented information on a school initiative program which allows the company to provide 100% financing for projects to upgrade school system lighting. He reported that Scott County Public Schools is one among many having facilities with fixtures that have been banned and will no longer be available after July 14, 2012 and cannot be imported. He informed the Board that changes were mandated by the DOE and EPA. He provided details of a two year project completed this past December for Hawkins County Schools. He informed the Board that he plans to provide a copy of a professional case study to them.

Mr. Bowman explained that the new technology lighting project would reduce the energy, maintenance and operational costs for the school division which would reduce taxpayer supplied funding. He also explained that this savings can then be applied to other areas of need. He further explained that the new lighting can improve the quality of light, reduce glare, reduce eye fatigue, and increase attention span which can increase learning and student test scores.

Mr. Bowman reported that their company has a GSA contract which he explained is that the government has set the price of products and includes labor and distribution guidelines as well. He also pointed out that he understands that this school system has HVAC needs that can be rolled into the lighting upgrade project if requested.

Mr. Bowman informed the Board that if they approve the initiative an auditor from upper East Tennessee will bench mark the existing lighting and design a new replacement system. He stated that he would then present the completed energy proposal to the Board. He further stated that the Board would

approve the cost and payback, sign a contract, and choose how to fund the project whether through Philips Lightolier, grants, or school system funds.

Mr. Sallee asked Mr. Bowman if they assist with grants. Mr. Bowman stated yes.

Mr. Kegley asked about whether Hawkins County received TVA funding for their project. Mr. Bowman stated that they did and explained that a small amount of funding is available to this school division from AEP. Mr. Kegley also asked about their company's plan of removing entire light fixtures and replacing them with new ballast and asked why not let the lights stay in operation; and, when needed, replace the ballast with electronic ballast and then replace with incandescent T8 bulbs. Mr. Bowman commented that you don't get a sustainable lighting system. He explained that if you replace the fixture the benefits are much greater since you get a 15-20 year investment return on your dollar, the benefit of rewiring classrooms to meet current needs and improvement of the quality of education.

Mr. McConnell asked Mr. Bowman out of the total cost of the project what percent does the installation usually run. Mr. Bowman stated that it depends on the requirements and that usually installation is half of the project and more than the lighting itself. He explained that it depends on how invasive the installation. He also explained that typically, to change a fixture out, break it down, recycle the lamp and ballast and discard the housing, it runs about \$45 a fixture. He further explained; however, in areas that were very difficult there was a couple of schools in Hawkins county that fixtures were \$125 each because fixtures were being replaced with fewer fixtures and there was a significant amount of wiring and changing above the ceiling that had to be done. There being no more questions to Mr. Bowman, he thanked the Board for their time and attention.

BUILDING SERVICES UPDATE: Robert Sallee, Building Services Supervisor, presented a Building Services Update containing a few of the items completed during March. He reported that the county placed a recycling dumpster for cardboard at Dungannon Intermediate School. He explained that he is working with an American Electric Power Company representative in regard to the 63 accounts of the school division to merge any accounts that can be in order to save funds. He also reported that he spoke with Jeremy Keller of the Town of Gate City in regard to the water and sewer billings and trash pick up. He explained that the school board is being charged \$1,200 per year for trash pick up for Shoemaker Elementary School, School Board Office, Gate City High School and Scott County Career & Technical Center and the only service provided is cardboard pick up at two of those schools. He reported that the trash pick up is a part of the water and sewer billing whether it is used or not. He explained that at Gate City High School a sewer fee is charged for the watering of the football field and cannot be changed. He reported that he was informed that a dedicated meter could be installed at the football field which would cost approximately \$650 and the fees could be waived. Board members expressed that a meter should be installed and request a written confirmation from the Gate City Town Council that fees would be waived prior to the installation of a meter.

RESOLUTION IN RECOGNITION OF GATE CITY HIGH SCHOOL GIRLS BASKETBALL TEAM: The Gate City High School Girls Basketball Team was commended for the great job and receipt of the Sportsmanship Trophy. Coaches and team members were present for the presentation of the resolution as follows:

GATE CITY HIGH SCHOOL GIRLS BASKETBALL TEAM

2011-2012

CLINCH MOUNTAIN DISTRICT REGULAR SEASON CHAMPION

CLINCH MOUNTAIN DISTRICT TOURNAMENT CHAMPION

REGION D DIVISION 2 CHAMPION & GROUP A DIVISION 2 STATE FINAL RUNNER-UP

BE IT RESOLVED, by the County School Board of Scott County, Virginia, as follows:

WHEREAS, the Gate City High School Girls Basketball Team has achieved an outstanding season by winning 17 games and losing 14 overall, and

WHEREAS, the Gate City High School Girls Basketball Team achieved 10 wins and 13 losses during the regular season, and

WHEREAS, the Gate City High School Girls Basketball Team was the Clinch Mountain District Regular Season Champion and the Clinch Mountain District Tournament Champion, and

WHEREAS, the Gate City High School Girls Basketball Team won the Region D Division 2 Championship, and

WHEREAS, the Gate City High School Girls Basketball Team won the Group A Division 2 State Quarter-final Game, Semi-final Game, and was the Group A Division 2 State Final Runner-Up,

WHEREAS, the Scott County School Board wishes to extend congratulations to the Gate City High School Girls Basketball Team for winning the Clinch Mountain District Regular Season Championship, Clinch Mountain District Tournament Championship, Region D Division 2 Championship, Group A Division 2 State Quarter-final Game Winner, Group A Division 2 State Semi-final Winner, and was the Group A Division 2 State Runner-Up.

WHEREAS, the Scott County School Board acknowledges the outstanding performance of the Gate City High School Girls Basketball Team and is proud of the fine manner in which the team has represented Scott County, and

WHEREAS, the Scott County School Board wishes continued success for the Gate City High School Girls Basketball Team and coaches, and

BE IT RESOLVED, that the Scott County School Board wishes a copy of this resolution to be presented to each player and the coaches of the Gate City High School Girls Basketball Team.

John I. Ferguson, Superintendent(signature)

April 3, 2012

ATTEST:

James Kay Jessee, Board Member(signature)

Jeffrey A. Kegley, Board Member(signature)

Gail L. McConnell, Board Member(signature)

William R. Quillen, Jr., Board Member(signature)

L. Stephen Sallee, Jr., Board Member(signature)

H. Kelly Spivey, Jr., Board Member(signature)

REQUEST FOR EARLY DISMISSAL FOR MAY 23 AT 1:00 P.M.: Superintendent Ferguson requested approval for early dismissal at 1:00 p.m. for the last day of school currently scheduled on May 23, and explained that the request is being made depending on not missing any additional days of school this year. On a motion by Mr. Quillen, seconded by Mr. Kegley, all members voting aye, the Board approved early dismissal at 1:00 p.m. on the last day of school scheduled on May 23 and depending on not missing any more additional days of school this year.

APPROVAL OF APPROPRIATION TO 2011-2012 SCHOOL CAFETERIA FUND BUDGET:

Superintendent Ferguson explained the need for an additional appropriation in the amount of \$372,000.00 to the 2011-2012 School Cafeteria Fund Budget. On a motion by Mr. Spivey, seconded by Mr. McConnell, all members voting aye, the Board approved an additional appropriation to the 2011-2012 School Cafeteria Fund Budget in the amount of \$372,000.00.

SCHOOL BUDGET UPDATE: Superintendent Ferguson reported that the state still does not have final budget figures at this time. He reported that in regard to the fringe benefits (Virginia Retirement System) this is the first time employees hired prior to 2010 will have to contribute since the mid 1980's. He explained that due to the VRS increase it is fearful that localities will have to contribute to offset funds needed. He explained that amendments are expected to be made to the VRS but explained that the increase is expected to take a toll on the school system. He explained that he has been working with various scenarios and will continue to provide information. He reported that he met with the Board of Supervisors Budget Committee and explained to them what is known at this time, the financial situation; and, informed them that it is a question of time in regard to what is the state's final outcome.

Mr. Quillen commented that he thought the public should know that this school division is not the only one in this situation. He explained that things have been outside their powers but that they are proceeding as directed and commented on the need to make the best of resources and the hope that things work out.

APPROVAL OF LINE OF CREDIT FOR 2012-2013 SCHOOL YEAR: Superintendent Ferguson explained the need to request approval from the school board for a \$4,000,000 line of credit for the 2012-2013 school year. He reported that upon their approval he plans to take the request before the Board of Supervisors at their meeting scheduled the following day. On a motion by Mr. Quillen, seconded by Mr. Spivey, all members voting aye, the Board approved a \$4,000,000 line of credit for the 2012-2013 school year and gave Superintendent Ferguson the authority to make the request to the County Board of Supervisors.

EARLY RETIREMENT INCENTIVE PLAN PROPOSAL: Superintendent Ferguson presented a draft Early Retirement Incentive Plan Proposal and recommended Board approval. Will Sturgill, school board attorney, and Superintendent Ferguson answered questions in regard to the draft proposal. On the recommendation of Superintendent Ferguson and a motion by Mr. Quillen, seconded by Mr. Spivey, all members voting aye, the Board approved the Early Retirement Incentive Plan Proposal as follows:

SCOTT COUNTY SCHOOLS ERIP PROPOSAL

ELIGIBILITY:

Participation in the ERIP is subject to the approval of the School board, based on the following factors:

Retiree must be eligible to file a Retirement Option with VRS.

Retiree must be currently employed and in good standing with the Scott County School Board;
and

*Retiree must notify the SUPERINTENDENT OF SCOTT COUNTY SCHOOLS in writing, by **June 1, 2012**. Retirees under this plan are not required to work any workdays.*

INCENTIVE

Employer will pay up to the full cost of Employer's share of the Health Insurance Premium with a maximum payment of Employer being the rate of the current (2011-2012) Health Insurance Premium in the Employer's Health Benefit Plan (if the employer rate increases in the future, only the 2011-2012 rate will be paid by the Employer, if the Employer rate decreases in the future, the Employer will only pay the Employer's share of the Premium). The Retiree shall be responsible for payment of all remaining amounts of insurance premiums. The Premium will be paid until the employee is Medicare eligible (either by disability or age). Upon reaching Medicare eligibility the employee benefit is terminated.

NOTE: ONCE EMPLOYEE BECOMES MEDICARE ELIGIBLE (either by disability or age) PARTICIPATION IN THE GROUP HEALTH AND DENTAL PROGRAM IS TERMINATED.

NOTE: The insurance premium payment will begin as follows:

10 month employee – October 2012

11 month employee – September 2012

12 month employee – August 2012

The Retiree can transfer/enroll to the Employer's health benefits plan, but only during the June 1-15, 2012 enrollment period if he/she is not presently enrolled.

REVOCATION:

Participants in the ERIP may withdraw from the program but may not resume full-time employment with the School Board.

Employee Signature

Date: _____

EMPLOYER: SCOTT COUNTY SCHOOL BOARD

BY: _____ **Date:** _____

AGREEMENT FOR USE OF BASEBALL FIELD LOCATED IN KEITH MEMORIAL PARK TABLED: An Agreement for Use of Baseball Field Located in Keith Memorial Park was presented; however, there were various items questioned and requested to be amended. Chairman Jessee requested that the school board attorney work with the county attorney to amend the various items being questioned. On a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board tabled the Agreement for Use

of Baseball Field Located in Keith Memorial Park until a future meeting to allow the various items to be amended by the school board and county attorneys.

RECOGNITION OF SCOTT COUNTY PUBLIC SCHOOLS BY VIRGINIA BOARD OF EDUCATION:

Superintendent Ferguson reported that the school division received an invitation to be present at the Board's meeting on Thursday, May 24, to be honored as a recipient of the district accreditation awards by the SCAS Council on Accreditation and School Improvement. He explained that the Board will present a resolution of recognition as an expression of its high regard for this accomplishment. He informed Board members that he would like to be present for this recognition of the school system and asked that any of them that would like to attend to notify him.

CLOSED MEETING: Mr. Sallee made a motion to enter into a closed meeting at 8:17 p.m. to discuss teachers, teaching assistants, coaches, principals, secretaries, custodians, bus drivers, maintenance, cafeteria, central office staff and school resource officers as provided in Section 2.2-3711A (1) of the Code of Virginia, as amended; motion was seconded by Mr. Spivey, all members voting aye.

RETURN FROM CLOSED MEETING: All members returned from closed meeting at 9:51 p.m. and on a motion by Mr. Sallee, seconded by Mr. Quillen, the Board returned to regular session and Mr. Sallee cited the following certification of the closed meeting:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE

Ayes: James K. Jessee, Jeff Kegley, Gail McConnell, Bill Quillen, Steve Sallee, Kelly Spivey

Nays: None ABSENT DURING VOTE: None ABSENT DURING MEETING: None

APPROVAL OF OVERNIGHT FIELD TRIP REQUESTS: On the recommendation of Jason Smith, Supervisor of Personnel/Middle Schools, and on a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board approved the overnight field trip request received from the Scott County Career & Technical Center Skills USA contestants, 7 students and 3 sponsors, to the Skills/USA State Leadership Conference in Hampton, Virginia, on April 20-22, 2012.

RESIGNATION: On the recommendation of Mr. Jason Smith, Supervisor of Personnel/Middle Schools, and on a motion by Mr. McConnell, seconded by Mr. Kegley, all members voting aye, the Board approved the resignation request of Thomas Callaway, Rye Cove High School football coach, effective April 3, 2012. On the recommendation of Mr. Jason Smith, Supervisor of Personnel/Middle Schools, and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved the resignation request of Kelly Hood as Rye Cove High School Junior Varsity volleyball coach, effective April 3, 2012.

BOARD MEMBER COMMENTS: None.

BUDGET WORK SESSION (PROPOSED 2012-2013 SCHOOL BUDGET): Chairman Jessee commented that there is no reason for holding a budget work session for the Proposed 2012-2013 School Budget due to not having final figures.

ADJOURNMENT: On a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board adjourned at 9:54 p.m.